

Bath ● ● ●
Recreation

ANNUAL REPORT 2022

Nurturing
Positive
Lifestyles





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➤ Introduction

Bath Recreation has been running as a small charity in Bath for over eight years, and in that time we have laid the foundations for a long-term strategy, a vision, mission and purpose.

Over the next five years we want to become a trusted partner in the recreational space in Bath, impacting the lives of many people in the community and nurturing positive lifestyles.

I have to thank Dave Durdan, who retires as a trustee becoming an honorary ambassador, who has served on the board of trustees for nearly 10 years.

Also a huge thank you to Irene Simms, who has also been part of the Bath Recreation team since the beginning, being an invaluable support to the trustees and the CEO.

Jason Dalley

Chair on behalf of the Board of Trustees



Dave Durdan

Dave is now Honorary Ambassador for Bath Recreation Limited.

Dave was the first trustee appointed by the Charity Commission and served as a nominated trustee for nearly 10 years.

We are delighted to appoint Dave as our inaugural honorary ambassador, and we are grateful for his continued support.

Dave was appointed to the role of Trustee through his membership and work with the Somerset Playing Fields Association. Dave is a Councillor for Somerset West and Taunton, as well as helping to set up the Lottery Bid for People's Millions for the Somerset Waterway Development.



Irene Simms

Irene is retiring from Bath Recreation having been the Business Manager and having been part of the initial team that were put in place in December 2014.

Irene has tirelessly supported the trustees and CEO in providing opportunities for the Bath community to lead healthy, active and happy lives through recreation.

Irene was formerly Project Liaison Officer with Bath & North East Somerset Council, and previously to that Executive Assistant for Avent Engineering and Invensys Rail.

Irene has been an incredibly loyal servant to Bath Recreation and her legacy will live on in the impact it has on the community.

› Strategic Direction 2022 – 2027

Our strategic intent is to be recognised as a trusted partner for recreation in or near Bath over the next five years.

Having spent the last five years building foundations and new recreational sites, this new strategic period, beginning in the autumn of 2022, will focus on the impact that Bath Recreation has on the community.

Our vision over the next five years is to create a model for the future utilisation of recreational properties. Bath Recreation wants to demonstrate and share a model which enables other organisations to benefit their communities.

Our enduring purpose is Nurturing Positive Lifestyles.

Influence

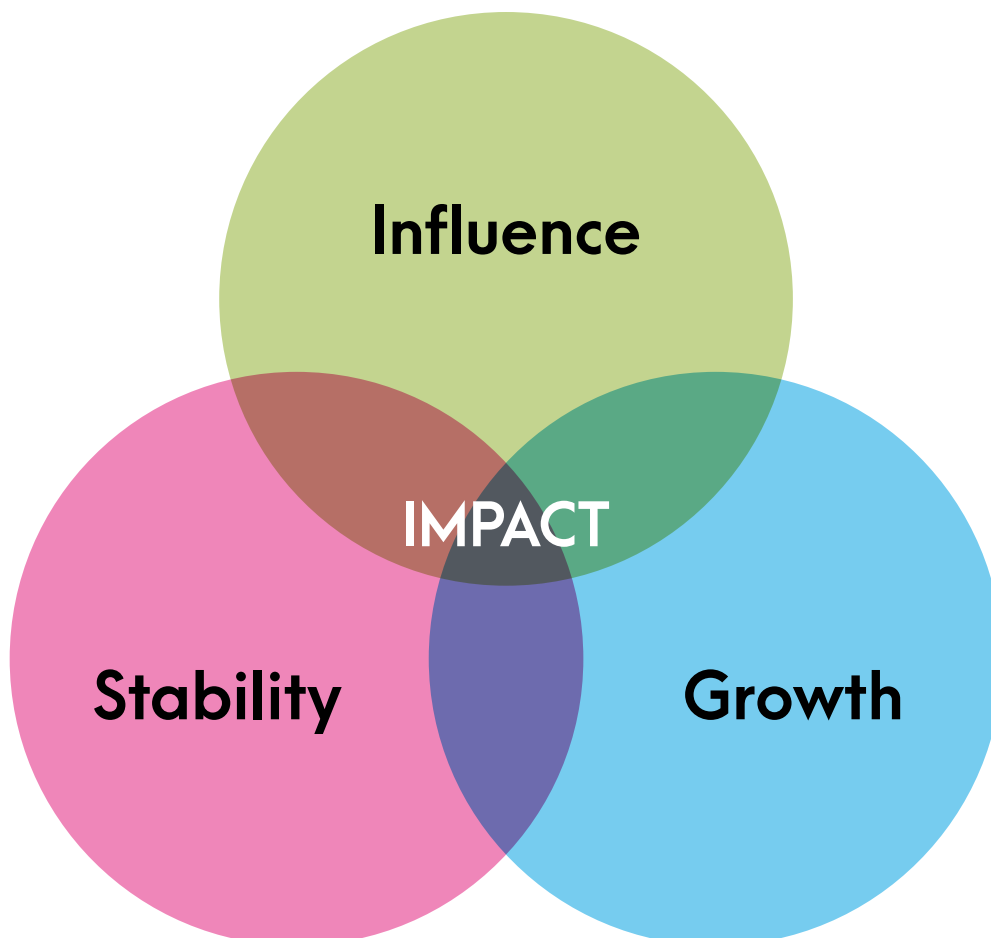
To broaden the range of partners that we work with, including local schools, businesses, organisations and charities. And reach out to the wider public to communicate the impact of our charitable work.

Stability

To secure the future by ensuring that we have a financially stable and diversified funding stream in order to continue to do the good work we do through the Glasshouse Academy and Buds programmes.

Growth

To measure the impact each site and each activity has on the community and to investigate opportunities to protect, maintain and develop sites in or near Bath.



> Why We Exist

We believe there is an intrinsic need to deliver impactful programmes that nurture positive lifestyles. The city of Bath is something of an enigma; the Georgian city is characterised by popular landmarks such as the Royal Crescent and The Circus, which create a glossy and wealthy veneer whilst masking an underbelly of deprivation.

8000
children in B&NES
live in poverty

B&NES is ranked
150th of **151**
authorities in the
UK Education
Attainment Gap

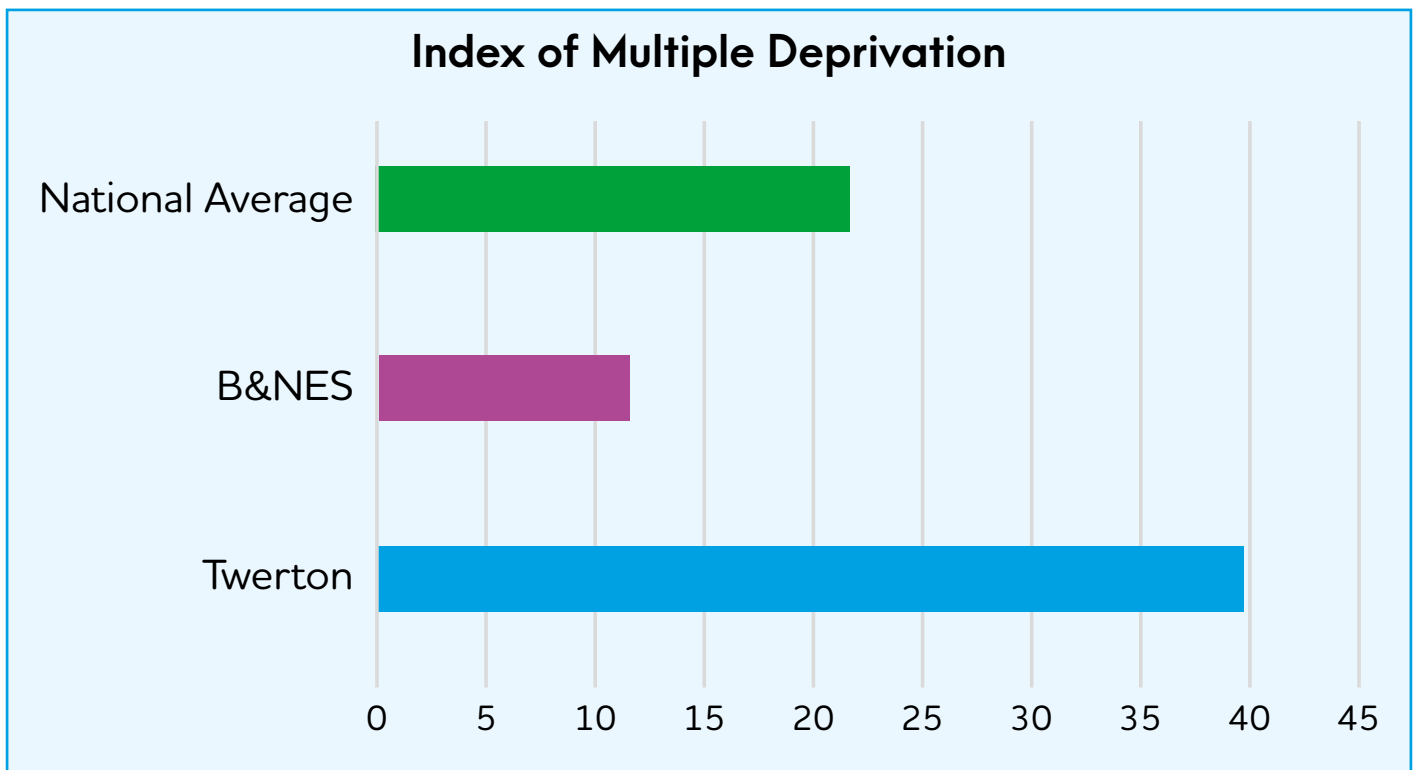
Over
£70m
in local authority
cutbacks between
2013 and 2020

Source: St John's Foundation



› The Area of Twerton in Bath

The Index of Multiple Deprivation amalgamates datasets based on income, education, health, living environment, employment, crime, barriers to housing and services.



Placing Twerton in the 10% of the most deprived areas in England.

More statistics about Twerton:

- 35% of children living in poverty
- Double the number of unemployed against the national average
- 5.5% above the national average in child obesity
- <17.6% - lowest adult participation in sport and active recreation in B&NES

Source: Ministry of Housing, Communities & Local Government

› Our Purpose

Our mission is ‘providing opportunities for our community to lead healthy, active and happy lives’.

Being financially sustainable is key to our purpose, and we will provide enduring opportunities for future generations.

We have relationships with schools, clubs, organisations, partners, pupils, parents and other charities throughout the community of Bath and surrounding areas.

› Our Values

We are committed to doing good.

Being part of the community and helping people lead a better lifestyle through recreation.
To make a difference.

Compassionate and family first.

Being empathetic and putting ourselves in the shoes of the community.
A ‘family’ approach to our network.

Positive and enthusiastic.

Being the best of what we can achieve, maintaining a belief that we can change a situation into something better.

› What We Do

The premise for anything that we do needs to answer the question, is it nurturing positive lifestyles, or can it contribute to Bath Recreation sustainably providing opportunities for the community to lead healthy, active and happy lives?

Nurturing Positive Lifestyles is broad in its overall impact, it’s about supporting, stimulating and developing communities and how they use our recreational facilities to become more positive in their outlook and in their lives.

Many of the activities and the impact we have support all age groups, although the Glasshouse Academy programmes do focus on future generations, as Bath Recreation can have a longer-term impact on their lives.

The key programmes that deliver on nurturing positive lifestyles are the Glasshouse Academy and Buds programmes. However, there are other key areas such as events and grounds maintenance that impact people’s recreational lives.

› The Glasshouse Academy Buds Programme



Fundamental Movement Skills are taught in six schools for ages 4 to 7 years old, the skills are basic movements traditionally associated with physical activity.

The six schools in Bath are: Twerton Infants, St Michael's Junior Church School, St Martin's, St Andrew's, Roundhill Primary and Oldfield Park Juniors.

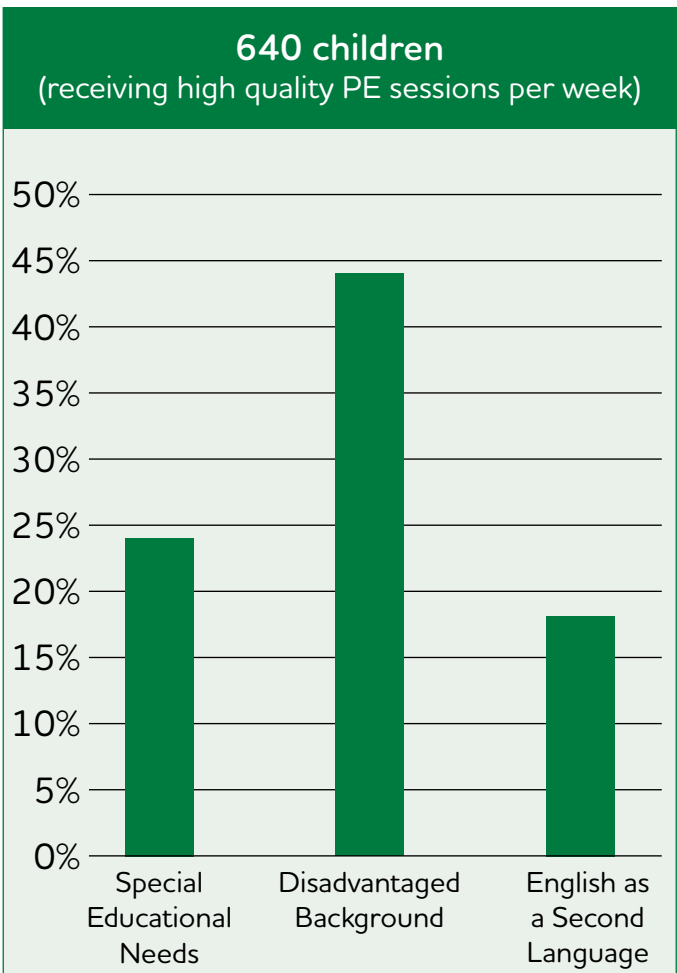
- >24% have a special educational need/ disability
- >44% come from a disadvantaged background
- >18% have English as an Additional Language

The programme provides children with the best opportunities to contribute to their communities for generations to come.

In the next year we are trying to expand the Buds programme to many more schools, as the impact the programme has had has been phenomenal.

1170 Physical Education sessions have been delivered throughout the year, with 640 children on average having experienced a weekly high-quality PE session.

Intrinsic in the programme is an improvement in levels of numeracy, literacy and physical activity.



> The Glasshouse Academy

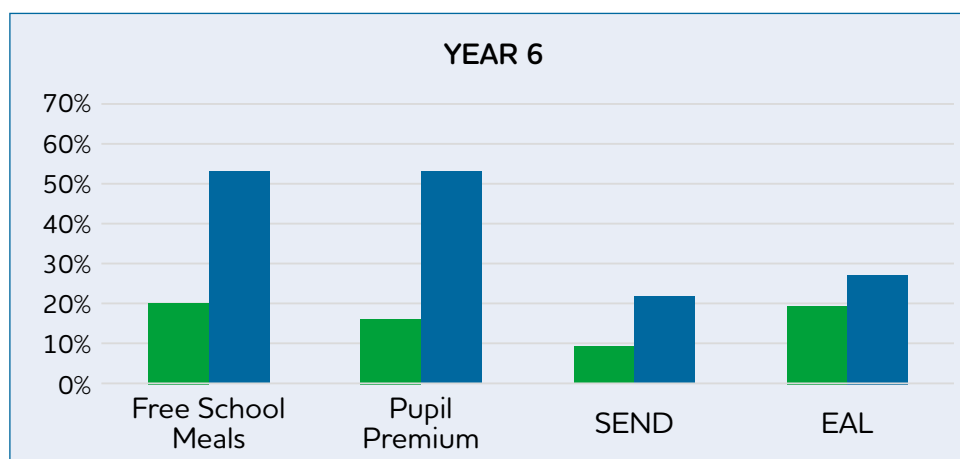
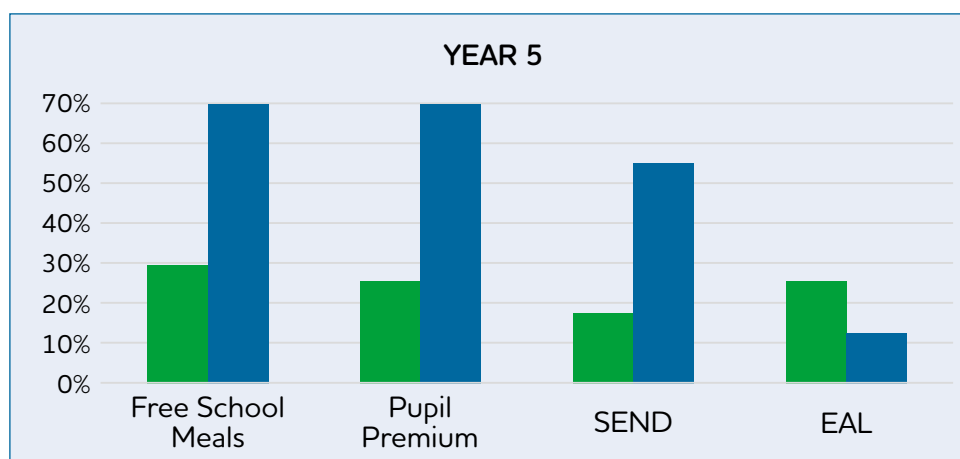
The programme has completed its first year with two streams of children in Years 5 and 6. From September 2022, Year 5 will become Year 6 and Year 6 will now be in the first year of secondary school.

A new cohort has been selected by the teachers in six different primary schools for September's new Year 5 children.

From September 2022, there will be Years 5, 6 and 7, which is about fun and enjoyment in a safe environment, with a focus on empathy, communication and teamwork; and throughout the year, trust will be built and relationships developed.

In its first year, 31 children from six different schools in the Bath area attended the Glasshouse Academy.

The graphs below compare the percentage of children that receive Free School Meals, are on Pupil Premium, have Special Educational Needs and Disability and English as an Additional Language against the National Average.



■ National Average ■ Glasshouse Academy

Total of 31 children that attend the Glasshouse Academy each week in term times (90% attendance record).

› Grounds Maintenance

Our core skill set is the provision of property for recreation. In order to broaden our impact, the grounds team maintains a number of different sites in or near Bath.



The Recreation Ground

Home to Bath Rugby and
Bath Croquet Club



The Glasshouse Academy Grounds

Home to Bear Flat and
Combe Down cricket clubs



**Broadmoor Lane Orchard
and Play Park**

› Local Schools & Sports Clubs

The grounds team looks after a range of sports facilities in or near Bath.

“We are pleased that Bath Recreation is looking after our beautiful grounds. They are attending our site approximately every 10 days and the field especially is benefiting from their expertise.”

School Head



“The pitch has never looked so good, the playing surface is a huge improvement and it gives the ground a fantastic look and feel.”

Head Coach

› The Glasshouse Academy Grounds

The Glasshouse Academy grounds host Bear Flat, Combe Down and Somerset Disability cricket teams.

The Palladian Academy Trust use the grounds for cricket festivals, sports days and other recreational use.

Three Ways school, B&NES School Sport Partnership, Midford Road Nursery, No Regrets Running Club and SENse Learning all use the Glasshouse Academy grounds for recreational activity.



Palladian Academy Trust



B&NES School Sport Partnership



Three Ways School



Midford Nursery



No Regrets Running



SENse Learning

Sports teams using the Glasshouse Academy grounds.



Somerset CC Disability Cricket



Combe Down Cricket Club



Bear Flat Cricket Club

“The All Stars and Bear Cubs Cricket programmes has allowed boys and girls, of all abilities, to experience the sport. Throughout the weeks it became very evident that confidence grew, friendships were made and children enjoyed the fun having experienced something new.

This couldn't have been done without the support of Bath Recreation and we, at Bear Flat CC, are very grateful.”

Treasurer - Bear Flat Cricket Club



› Our Partnerships

Our strategic intent is to be recognised as a trusted partner for recreation in or near Bath.

› Charitable Trusts

Bath Recreation is a trusted partner of many and diverse organisations from charities to large employers and include our two key partners at the Glasshouse Academy namely St John's Foundation and the Medlock Charitable Trust.



St John's Foundation's purpose is: To change lives. For good. The Glasshouse Academy's engagement with young people and helping bring communities together perfectly complements the aims of the Charity's Foundation Fund.



The Medlock Charitable Trust is committed to supporting all sectors of the community and alleviating deprivation. The trustees' view is that 'we want to support what goes on in buildings rather than the buildings themselves'.

› Academy Trusts



"Bath Recreation is our valued local partner – we are working together for the wellbeing of the children in the Palladian Academy Trust and the wider Bath community. Our children benefit directly through the partnership work that Bath Recreation does across the schools to develop active lifestyles."

Donna Tandy
CEO
Palladian Academy Trust



"This initiative was brilliant! Not only did it provide children with a PE intervention to support with confidence building, resilience, and self-esteem, it allowed for very focussed intervention in the classroom. The children came back from the sessions enthused, positive, beaming with pride about what they had been doing but at the same time calm and ready to learn."

Feedback from
Paulton Infant School



We are developing a relationship with the University of Bath, who have a world-renowned reputation for sports science.

We can learn from their experience in a number of ways which can contribute to the model of delivering recreation.

› Charitable Organisations



"The invaluable support we receive from our partnership with Bath Recreation plays a very significant part in enabling us to develop opportunities that engage and inspire young people from different parts of Bath to come together in an inclusive environment."

Ian Stockley
CEO
Bath Festivals

"Thank you very much indeed: Bath Recreation has been a huge help to our finances and our ability to raise funds for charity."

Chris Davies
Fireworks Lead
Rotary Club of Bath

› Sporting Charities



"We are supporting around 5000 children and young people in our region. We would never have been in the space to do that without the consistent support of Bath Recreation. We will always be grateful."

Lynne Fernquest
CEO
Bath Rugby Foundation

We have been, and will be, working with Bath City FC Foundation to give greater access to recreation for the wider community, including holiday football clubs at the Glasshouse Academy grounds.



› Our Impact

Nurturing Positive Lifestyles

› The Glasshouse Academy Buds Programme

Here are some comments from teachers about the schools' support lead, Mark Gunning.

"Mark also takes Year 3 for a session each week, who have settled in extremely well having developed their teamwork and regulation skills under his watch; he builds excellent relationships with the children, and staff have commented that students feel able to talk to him about any issues they have, and/or communicate their feelings and worries."

Teamwork
Relationships
Trust

Mental Wellbeing

Resilience

Positivity

"Personally, I've been delighted with the progress of the small Year 4 intervention group Mark leads, building on bonds formed last year. Resilience, mental well-being, teamwork and positivity were key motivators in setting up the group, and all members are thriving as a result."

"We like how you bring in other skills (counting, remembering, recalling) and talk about respect within the sessions too... The opportunity to work with half a class and do focus work on maths/literacy, while the other half is in PE, is having a really positive impact on progress... It has also been brilliant to use the time in the classroom to work with smaller groups. It has been amazing to be able to have 2 maths lessons a week where every child can receive direct input from an adult - it's really helped to progress their learning."

Half Class Sizes

Respect

Learning

Breaking down barriers

Inspirational for all

"Some children have little or no English and this has helped break down that barrier to learning as it's accessible through demonstration and participation... We have children who are reluctant learners when it comes to physical activity and you have inspired and motivated them to participate... Sessions are differentiated to meet the needs of pupils of all backgrounds, abilities, and ages."

“Mark, Chris and Andrew have provided weekly PE Coaching for children in Key Stage 1 focussing on the development of fundamental movement skills, sportsmanship reinforcing the school value of respect.

The children really look forward to the PE sessions and the coaches have established really good relationships with the children. The coaches also celebrate the progress that children are making, often pausing sessions to give feedback to teachers and to myself on the improvement in engagement of children. Over time, we see remarkable progress in the children’s’ ability to participate confidently and respectfully and in their self-esteem.

The PE sessions also enable teachers to work more closely with smaller groups of children within the classroom. This helps teachers to focus on the areas of learning that will help children the most.

We are very thankful for the ongoing support that Bath Recreation is providing for some of the most disadvantaged children in the city of Bath.”

George Samios - Headteacher - Twerton Infant School

“At Roundhill, we have been very fortunate to have benefited from the continued support and coaching from Chris and Andrew this year. Our children often come in with poor fitness, underdeveloped gross and fine motor skills and a lack of confidence and resilience to learn new physical skills and social skills with partner and team work.

I am always impressed with their calm and purposeful approach and the fact that they present the sessions in such a positive and enthusiastic manner, which means that for a lot of children Thursday is their favourite day of the week! The impact of their activities is shown in the children’s growing ability to engage positively in a range of physical tasks and games both independently, in teams and in cross school events. Thank you for continuing to support our work – it is much appreciated.”

Sue Adams - Headteacher - Roundhill Primary School

“The children love their sessions with Andrew and look forward to them each week. His flexible and adaptable nature has meant he can switch the session focus quickly ensuring that sessions meet the requirements of the teacher. Thanks for all your hard work this year!”

**Joe Newman
PE Lead
Oldfield Park Junior School**



› Our Impact

Nurturing Positive Lifestyles

› The Glasshouse Academy

Here are some comments from parents & teachers of children that attend the Glasshouse Academy.

“Leading the youth of the future is no easy task. Thank you for everything you have done and continue to do. Your support, guidance and encouragement has truly made a positive impact in Landen’s life! The Academy has been a real confidence boost and he will be taking away many fond memories from his time with you all.”

Parent of Year 6 Pupil



“The Glasshouse Academy is absolutely brilliant, and I feel very lucky that Dylan was selected. I realise this is probably because he doesn’t always engage with stuff at school but he’s always really keen to get straight up the hill to the Glasshouse Academy each week.”

Parent of Year 5 Pupil

“It is exactly what he needs in his life at this important transitional time leading towards secondary school and most importantly he will build his self-esteem. I think it is important for a boy of his age to have champions and role models outside of close family members and you couldn’t wish for two better people for that role than Matt and Mark. We feel extremely grateful that our son has been given this amazing opportunity.”

Parent of Year 6 Pupil

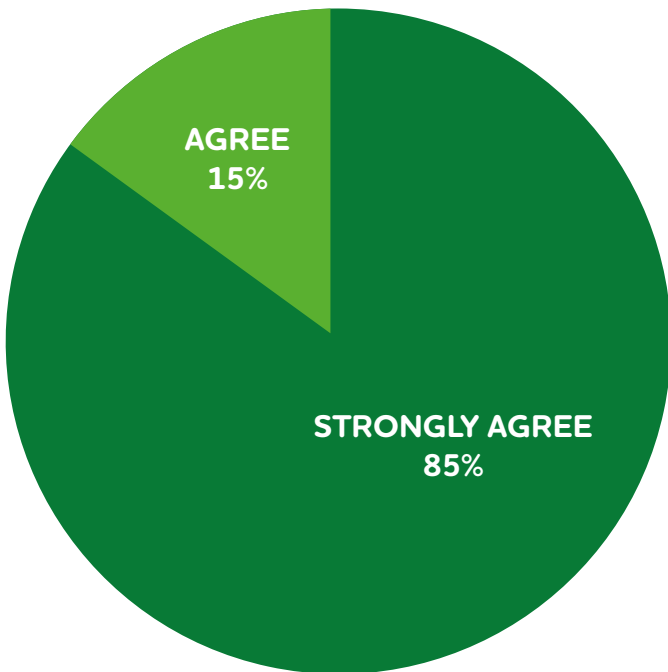


“Since starting the Glasshouse Academy, I have seen a difference in the children’s enthusiasm and confidence in their learning. I believe that their experiences at the Glasshouse Academy have given these children more confidence in their abilities - allowing them to be more engaged and enthusiastic when joining in class discussions and taking a role in group tasks.”

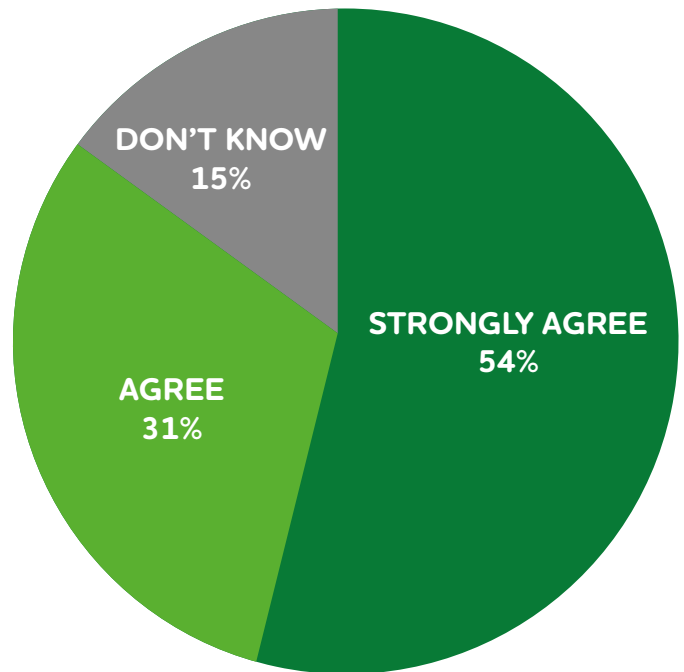
Teacher - Moorlands School

➤ Feedback from Glasshouse Academy Parents

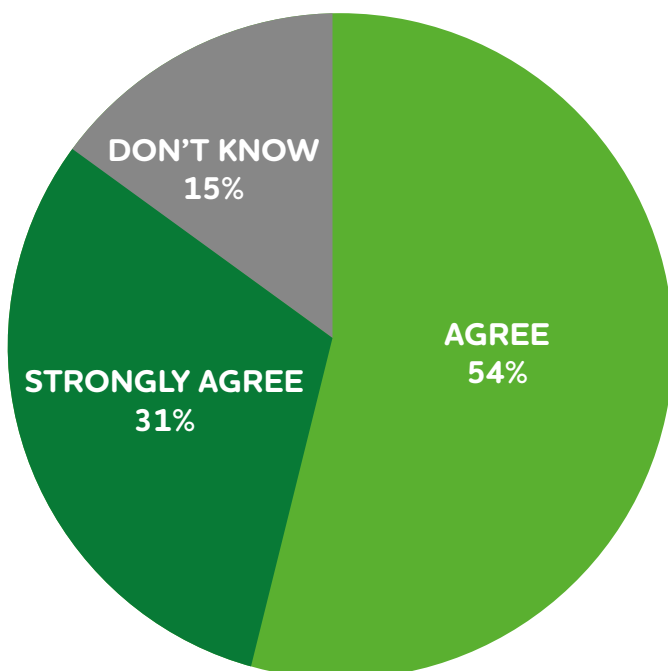
1. My child is happy while attending the Glasshouse Academy.



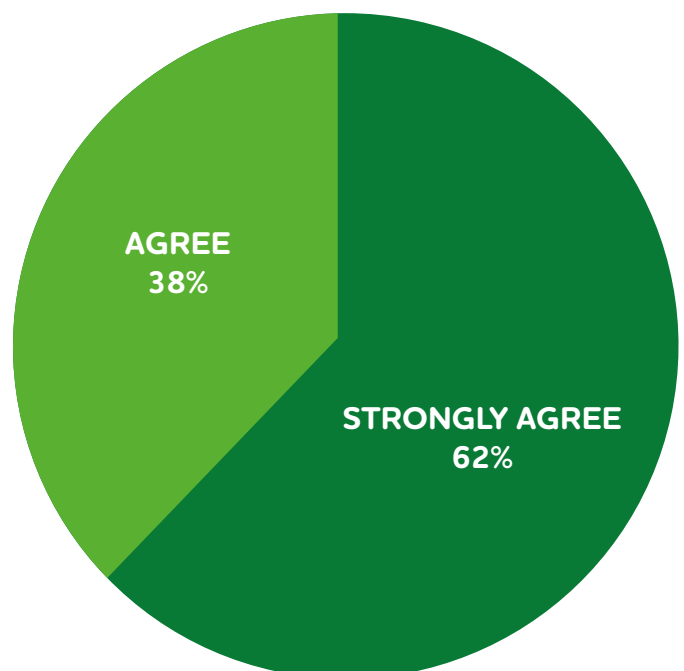
2. My child's confidence has improved as a result of attending the Glasshouse Academy.



3. My child has become more resilient and does not give up on certain tasks as a result of attending the Glasshouse Academy.



4. The Glasshouse Academy helps my child's wider personal development through a range of experiences.



› Our Impact

Nurturing Positive Lifestyles

› Quotes from Glasshouse Academy Parents

“She loves attending and has made some great friends from other schools, which will really help when she goes to secondary school.”

Parent of Year 6 Pupil

“The Glasshouse Academy is run by adults demonstrating responsibility, passion and dedication and my child picks up on this and imitates these characteristics. I am very grateful my child gets this formative experience with the Glasshouse Academy.”

Parent of Year 5 Pupil

“Artur enjoys attending the Glasshouse Academy and is always looking forward to the next session. He finds it relevant to be a part of the Academy’s community and finds the staff helpful and trustworthy. The variety of the activities help him build wider interests and experiences, as well as positive relations with other children and adults. Artur values being involved in different tasks and feeling responsible, which is a huge part of his experience of attending the Glasshouse Academy.”

Parent of Year 6 Pupil

“Dylan really enjoys attending Glasshouse. I think it’s a perfect thing for him to join each week - trying different activities and giving new things a go. He’s made new friends and runs out the car each week to get through the door! He certainly seems a bit more confident and outgoing this last year. I’m not sure how much this is down to Glasshouse, school or just being another year older, but I’m sure attending Glasshouse and partaking in various activities both on site and through trips has helped. Thank you all for all the wonderful opportunities you are providing him.”

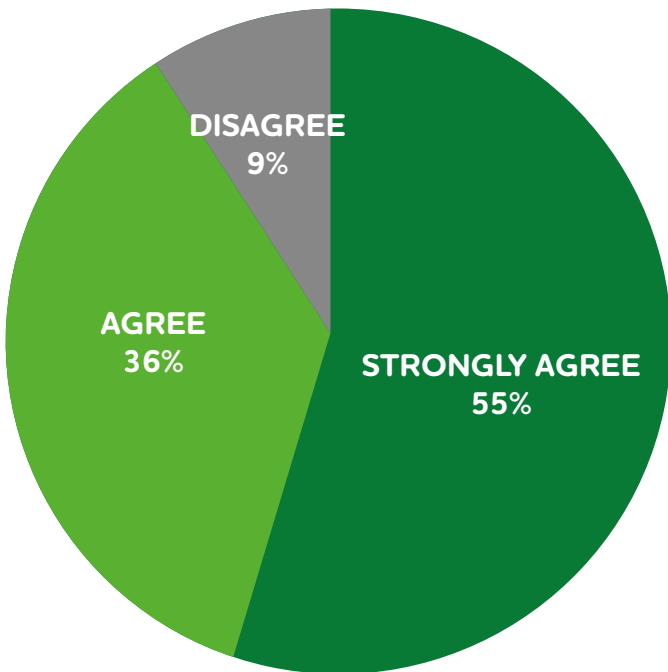
Parent of Year 5 Pupil

“I have loved the time volunteering, seeing the children change over the course of a year, gain confidence, engage with others and listen more. It has opened my eyes to children from other backgrounds, understanding their family dynamics and has made me appreciate things more. I’ve seen a dramatic change in one boy’s attitude, he’s much more engaging and he even takes my plate after dinner to get washed up.”

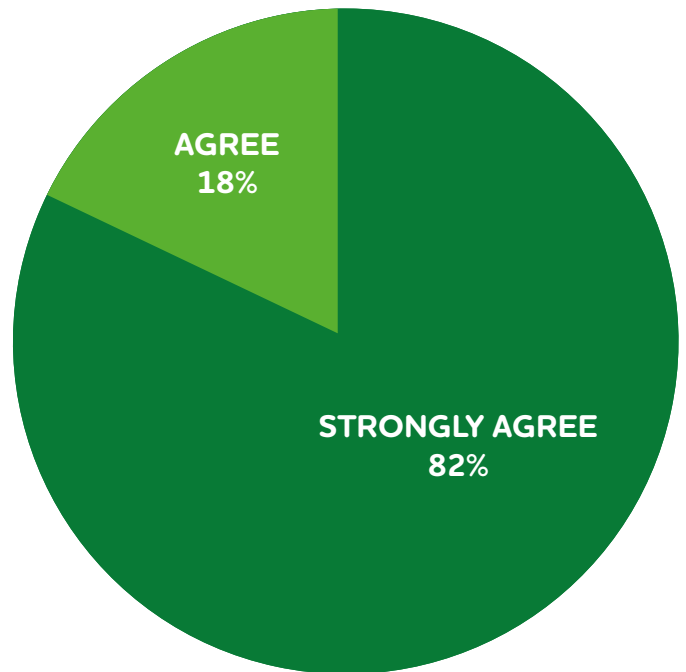
Lizzie - Volunteer - King Edward’s School

> Feedback from Glasshouse Academy Children

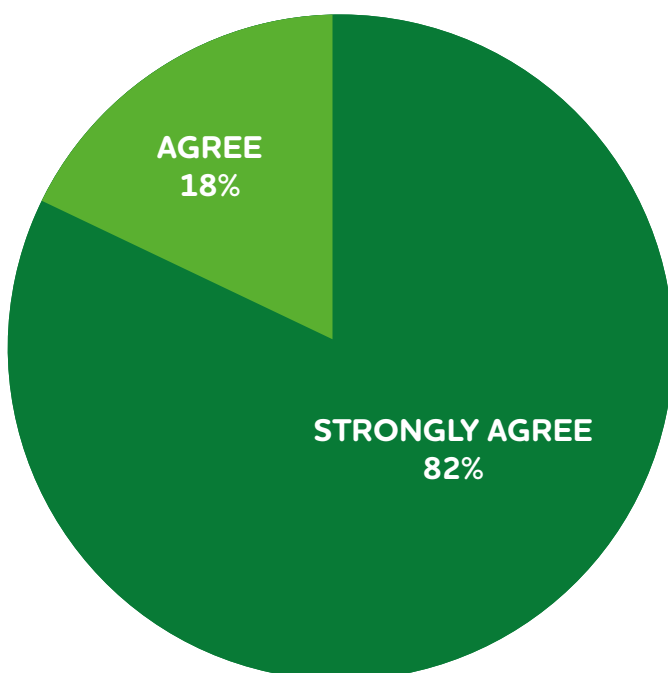
1. I feel safe while attending the Glasshouse Academy and on trips.



2. I trust all the adults who I see at the Glasshouse Academy.



3. Do you enjoy the trips you attend such as ice skating?



› Our Impact

Nurturing Positive Lifestyles

› Quotes from some of the children regarding the Glasshouse Academy

“I really enjoy seeing the other kids in the academy and playing with them. It’s a great place to be.”

“It’s fun and exciting.”

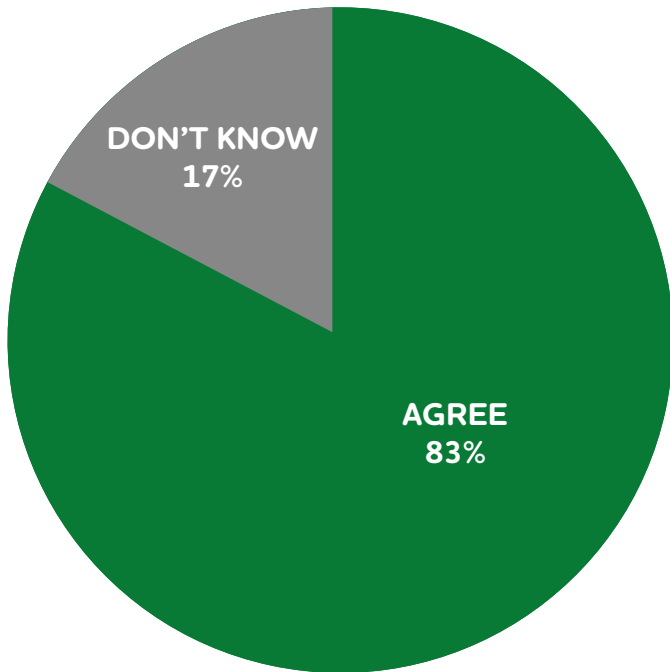
“It’s brilliant, thank you! It’s the highlight of my week.”

“I feel happy and lucky that I’ve been picked to do the Glasshouse Academy and all of its activities.”

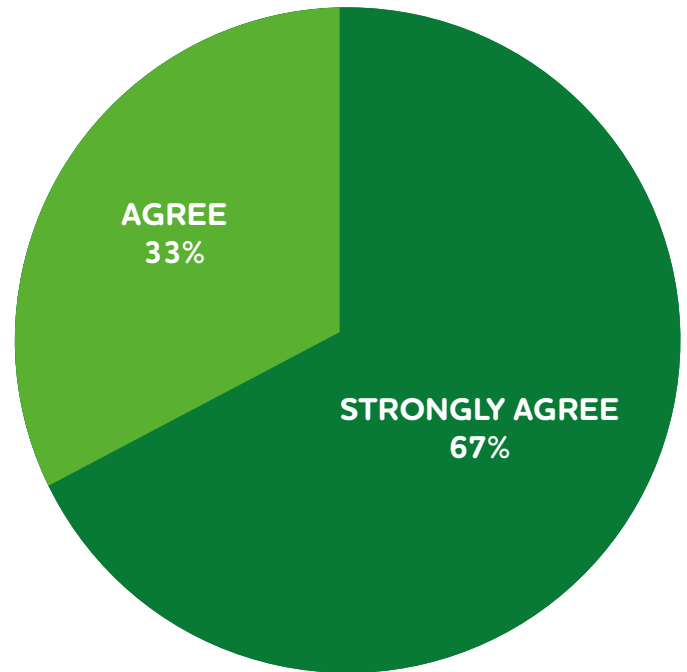


Feedback from the Teachers of Glasshouse Academy Children

1. Have you seen an improvement in their behaviour as a result of attending the Glasshouse Academy?



2. The child in my class talks about the Glasshouse Academy in a positive way.



Quotes from the Teachers of Glasshouse Academy Children

“Both children have felt a sense of belonging and have really benefited from the support of Mark and Matt, who they talk about fondly. It’s great for them to have such fab role models and they come back every Friday buzzing about Glasshouse the previous night. It’s an amazing way to make children feel special and part of a team and has positively impacted their lives in so many ways. Thank you for all you do for them!!!”



“Both children in my class who attend Glasshouse Academy talk really positively about the activities and experiences they have there.

Over the duration of the year, I have definitely seen some improvements in their resilience and engagement.”

› Tenants (impact through provision of property)

Bath Recreation has a number of tenants, who are charged at commercial and charity rates, including:



Bath Rugby has played at the Recreation Ground since 1894 and welcome a loyal band of supporters to 'The Rec' for their home matches.

Bath Croquet Club has an active membership, playing every day of the year on four lawns.



Bath Rugby Foundation is Bath Rugby's charity arm who work with disadvantaged young people to assist them in life and career development.

Bath Sports and Leisure Centre underwent a major upgrade in 2018 and provides the city and surrounding areas' residents with the opportunity to take part and experience a variety of sports and activities.

**Bath & North East
Somerset Council**

Improving People's Lives

› Broadmoor Lane Orchard Events

The Royal Horticultural Society has judged the Orchard as 'Outstanding' - the highest accolade for In Your Neighbourhood category for Britain in Bloom.

Events are run by volunteers who care passionately about the community, including:

- › Apple Day in the autumn
- › Wassail on or around 17th January
- › Picnics and Maypole dancing
- › Others such as Bat Walk, Owl Prowl, Tree Planting and a Stream Day



› Events

Bath Recreation hosts a number of events from Bike Bath, Bath Marches, and Rotary Club Fireworks and Christmas Carols. Our grounds are used on a daily basis by many people whilst some of the bigger events attract crowds of thousands.

Other regular users of our recreation grounds and meeting rooms include:

Mencap, PERA Seniors, Bath City Football Foundation, Tai Chi, University of Bath - Hawks Touch Rugby, Bath Mini Rugby & Rotary Club of Bath.

Bike Bath

Rotary
Club of Bath



Bath  **Marches**



› Governance & Finance

Bath Recreation is governed by a Board of appointed Trustees and the Charity ensures that the Board encompasses a broad range of expertise, knowledge and competencies within legal, property, financial, education and sport.

Current Trustees/Directors:	Jason Dalley (Chair) Martin Harman CBE Keziah Trump	Naomi Defroand (Vice Chair) Angela Lewis Mark Powell
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New Trustees, appointed in 2022:	Alistair Colston	Tim Withers
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Day-to-day operational activities are led by our Chief Executive, John Flinn, supported by Mark Cadbury, Head of Strategic Partnerships and Impact, they both make up the Executive team.

The Board of Trustees has a programme of governance, policies and procedures that are reviewed annually in accordance with the charity's Scheme and Articles of Association.

Routine board matters are conducted through a series of working groups:

Finance & Investments:	Jason Dalley John Flinn	Mark Powell
Property:	Mark Powell Martin Harman CBE	Alistair Colston John Flinn
Governance & Staffing:	Jason Dalley Martin Harman CBE	Naomi Defroand John Flinn
Education:	Tim Withers Mark Cadbury	Keziah Trump

Bath Recreation accounts are audited by MHA Monahans annually and financial statements are prepared in accordance with the Charities Statement of Recommended Practice.

A copy of the latest financial statements and other governing documents can be found on our website www.bathrec.co.uk/governing-documents.

Current professional consultants/advisors (reviewed annually) are:

Charity Legal Advisors:	Veale Wasbrough Vizards
Property Legal Advisors:	Clarke Willmott
Auditor and Accountants:	MHA Monahans
Investment Advisors:	Investec
Property Valuations:	Carter Jonas
Bankers:	HSBC



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Nurturing Positive Lifestyles



www.bathrec.co.uk

Bath Recreation Limited, a charitable company limited by guarantee, registered in England and Wales with a company number 10735297 and registered charity number 1173521.

Registered office; Bath Recreation Ground, Pulteney Mews, Bath BA2 4DS.

Bath Recreation (Trading) Limited is a wholly owned subsidiary of Bath Recreation Limited, company number 13553734.